

# INTERN & RESIDENT

Interest Packet

Raising up the next  
generation of leaders

# OUTLINE

Program Overview

What's Included

Opportunities

Program Goals

We are so excited you are exploring a call to ministry. We know a decision like this requires a lot of prayer, counsel-seeking, and spiritual reflection. The Intern and Residency Program at First Baptist Woodstock exists to invest and equip the next generation of laborers God is calling into the harvest. One of the best ways to know if the Lord has called you to ministry is to immerse yourself in a local church where you can receive guidance from seasoned mentors who provide thoughtful supervision.

Whether you find a place in this program or another learning context, we pray that God will bless your pursuits in ministry. We believe God will order your steps as you seek His face!

Matt Lawson  
Executive Pastor  
First Baptist Church Woodstock



# **PROGRAM OVERVIEW**

Our program has two tracks to broaden your experience while you step into your calling. Whether just starting the journey into ministry or looking to go deeper, you'll find a place to grow here.

An **intern** is in the early stages of discerning God's call for their life. They are beginning to explore how their unique passions and abilities fit into a ministry context.

A **resident** has moved from exploring to developing within their ministry call. They are likely focused on a specific ministry and could pursue further education during residency.

These two opportunities offer relevant and practical ministry training paths for you to walk in obedience to the Spirit's leading.

# WHAT'S INCLUDED

## Time Commitment

Every intern and resident will enter a year-long commitment beginning in August and concluding at the end of July. A second window is possible from January to December, depending on availability. After this commitment, and depending on a mutually positive experience, a resident can reapply for another year. Interns will only spend one year in the program. During the hiring process, you will be notified about the timing of your orientation day in August.

## **Pay**

Interns will be paid hourly for a minimum of 15 weekly hours and a maximum of 29 weekly hours, with the flexibility for school and secondary income opportunities.

Residents can expect a yearly salary with a minimum of 25 weekly hours and a maximum of 29 weekly hours, as well as flexibility for school and secondary income opportunities.

## **Housing**

This program connects interns and residents with families from our local church who open their homes for free to support future ministry leaders. Please let us know in your application if you need housing!

# INTERN OPPORTUNITIES

## **High School Ministry**

This position will serve 9-12th graders in various ways, including small groups, mission trips, campus outreach, summer camp planning, volunteer recruiting, and other teaching/leading opportunities.

## **Middle School Ministry**

This position will serve 6-8th graders in various ways, including small groups, mission trips, campus outreach, summer camp planning, and other teaching/leading opportunities.

## **Preschool Ministry**

This position will serve infants through pre-K by supporting various age groups with administration, volunteer recruiting, VBS planning, and other tasks that require equipping and leadership.

## **Elementary Ministry**

This position will serve Kindergarten through 5th graders by supporting the ministry with administration, volunteer recruiting, VBS/Summer Camp planning, and other tasks that require equipping and leadership.



### **Special Needs Ministry**

This position will serve our Thrive ministry by supporting groups, volunteer recruiting, VBS & Night to Shine planning, and other tasks that require equipping and leadership.

### **Worship Ministry**

This position will help with administration and serve on worship teams in various venues to support grade-specific ministries while growing their musical talents.

### **Production**

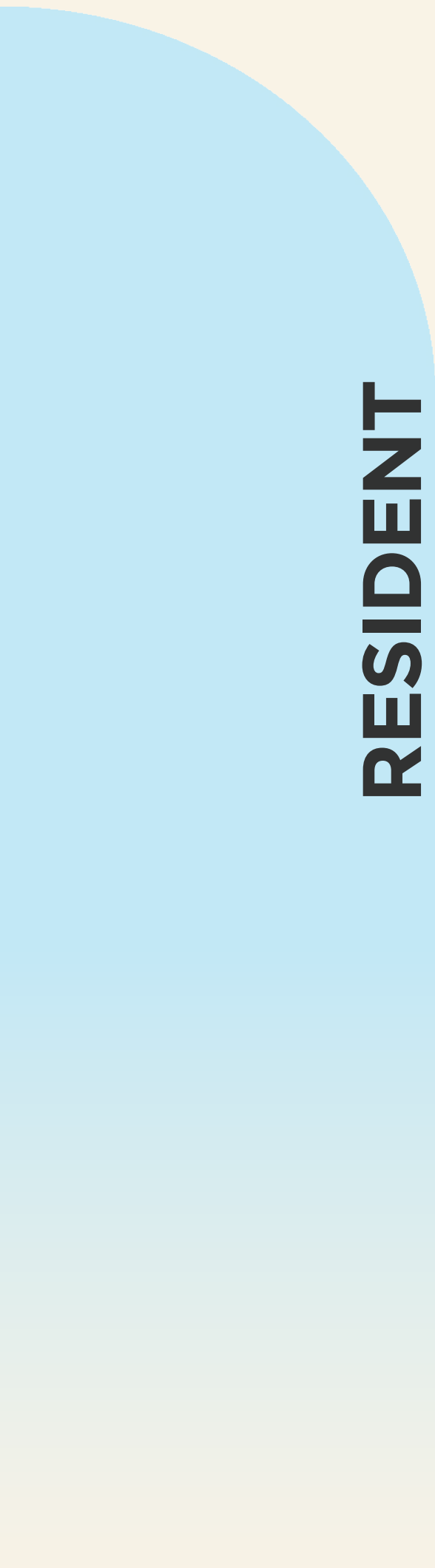
This position will serve our midweek and weekend services by being equipped to provide audio, video, and lighting services.

### **Communication**

This position will serve our church in graphic design, social media, photography, copywriting, and other creative avenues that communicate the church's vision.

### **Missions**

This position will serve in opportunities including the food pantry, thrift store, sports ministry, and other local/international mission partnerships while focusing on administration and evangelism.



# RESIDENT OPPORTUNITIES

*All residents will have responsibilities and leadership opportunities that include and expand on the roles outlined for interns.*

## **Student Ministry**

This position will receive training and have leadership oversight in both middle and high school ministries.

## **Worship Ministry**

This position will be equipped and have leadership oversight in various ministry settings and worship services.

## **Missions Ministry**

This position will receive training and be equipped to engage with our church's local, national, and international mission partners.

# **PROGRAM GOALS**

The ultimate purpose of your time as an intern/resident at First Baptist Woodstock is to help you establish a solid foundation for a life of service in ministry. Our goal is to give you a broad range of experiences that shape you as a future ministry leader. During your time here, you will absorb three key leadership pillars:

**1. Shepherd Leadership**

(1 Peter 5:2-4)

**2. Overflow Leadership**

(Luke 6:45)

**3. Self-Aware Leadership**

(Romans 12:3-8)

We believe God wants every ministry leader to model their leadership after Jesus Christ, our Good Shepherd (John 10). Through His example, we learn the importance of establishing a commitment to biblical truth and a fervency for personal holiness, which is the bedrock for all effective ministry leadership.



# **APPLICATION**

If the Lord is stirring excitement in your heart and mind to grow in ministry, please consider applying for our program.

We are currently accepting applications for the 2025-26 program year. [Click here to apply today!](#)

Woodstock